

Jerry E. Powers



EXECUTIVE PROFILE

A progressive leader who emphasizes innovation and creativity in accomplishing the mission. Strong communication skills that allow for clear understanding of goals and mission and expectations of ethical and professional standards of behavior at all levels. Over 26 years of extensive experience at all levels and areas in the field of Probation, as well as County and State Government involvement. A proven ability to bring progressive change to an organization while maintaining morale and productivity. A demonstrated track record of leadership at both the local and state levels. An ability to build relationships and coalitions to effectively maximize diminishing resources. A demonstrated ability to plan for long range fiscal, operational, and organizational needs and changes. Consistent track record of collaboration with local City leaders as well as private sector interests.

PROFESSIONAL BACKGROUND

November 2002 to Present

Stanislaus County Probation Department

Modesto, CA

Chief Probation Officer

Responsible for the overall leadership and direction of the probation department, including operations, policy, planning, and fiscal. Accomplishments include: Preparation and completion of eight annual budgets all of which remained balanced and in every instance finished with a year end fund balance ranging between 3% and 10% of departmental budgeted appropriations. Planning, implementation and completion of two full department wide strategic plans complete with operational and fiscal measurement outcomes. Developed and implemented long range fiscal financial forecast for department to reduce expenditures and minimize operational impacts using a combination of increased external revenue, internal business process improvements, leveraging of external collaborative partnerships, and attrition. Resulted in no personnel layoffs and minimized operational impacts, while sustaining a reduction in general fund support in excess of 20%. Successfully advocated for state funding of \$300 million for construction of youth correctional facilities statewide. Subsequently competed for and won \$25 million of the funding for construction of a local treatment facility, providing for needed increased treatment capacity as well as the local economic stimulus and development of a \$25 million construction project. Was ranked as the top applicant in the statewide process and became the first department and county in the state to complete process and receive funding for construction award. During tenure as Chief, collaborated with CEO Human Resources to successfully negotiate two long term labor agreements across 3 different bargaining groups. The latest agreement included salary give backs and retirement roll backs. Provided support and staffing resources in conjunction with Behavioral Health Services, Community Services Agency, and Health Services Agency for the Families in Partnership program, a benchmarked program that provided a full spectrum of services to families at risk of foster care and or delinquency placement. Monitored contract of private health provider for in custody medical services. Expanded physical and mental health services to in custody individuals. Executed transition in health services contract for inmate medical services to new private provider. Established first of its kind Special Needs Housing Units with mental health services in expanded juvenile custody facility. Established first juvenile in custody substance abuse treatment unit in

the county. Served four terms as department head designee or alternate on the Discipline Appeals Board. Created departmental Employee and Customer Satisfaction Survey which became the basis for the countywide survey. Established ongoing relationships with Mayors, City Managers and Police Chiefs in all cities throughout the county. Completed two terms as president of Chief Probation Officers of California and have been the Legislative Chair for the last three years. During this period I have had extensive contact with all elected State and Federal representatives for the County as well as involvement in many legislative initiatives beyond the public safety realm, including issues such as Williamson Act restoration and negative bailout remediation attempts. Participant with other local County and City representatives in One Voice lobbying efforts in Washington D.C. to address local and regional issues related to transportation, infrastructure, regulatory relief related to agricultural reuse of water and public safety issues.

March 2002 to November 2002

Stanislaus County Probation Department

Modesto, CA

Chief Deputy Probation Officer

Directed, administered, planned, organized, coordinated and supervised all activities of juvenile and adult probation field and court services. Including coordination with mental health, health services, and social services agencies for programs and services provided to probationers and their families.

September 2000 to March 2002

Stanislaus County Probation Department

Modesto, CA

Juvenile Hall Superintendent/Probation Manager

Superintendent of a 158 bed juvenile detention facility. Responsible for all aspects of operations including extensive state funded expansion and remodel of the facilities. Member of county negotiating team that negotiated countywide employee contract with SEIU bargaining unit.

*December 1984 to
September 2000*

San Diego County Probation Department

San Diego, CA

Assistant Deputy Probation Officer, Deputy Probation Officer, Senior Probation Officer, Supervising Probation Officer

Held positions from entry level to supervisory level. Assignments included juvenile and adult institutions and Juvenile and Adult court investigations and community supervision.

EDUCATION

June 1985

University of California San Diego

La Jolla, CA

BA, Psychology

Participated in extensive research in the field of organizational decision making. Completed a diverse educational curriculum include courses in economics, mathematics, industrial psychology, and sciences.

AFFILIATIONS

- California Probation, Parole and Correctional Association (CPPCA)
- Stanislaus County Peace Officers Association
- American Probation and Parole Association (APPA)
- Stanislaus County Law Enforcement Executives Association. President 2004
- Chief Probation Officers of California (CPOC). State President 2006 & 2008
- Stanislaus County Children's Council
- Stanislaus County Integrated Criminal Justice Information Systems (ICJIS) Commission. Chair
- California Sex Offender Management Board (CASOMB). Governor's Appointee
- California Council on Criminal Justice. Governor's Appointee, Vice-Chair
- Member, Judicial Council of California, Family and Juvenile Law Advisory Committee. Appointed by Chief Justice of the State Supreme Court

CERTIFICATIONS

- Adult Corrections Officer, State of California, Corrections Standards Authority
- Juvenile Counselor, State of California, Corrections Standards Authority
- Deputy Probation Officer, State of California, Corrections Standards Authority
- Corrections Supervisor, State of California, Corrections Standards Authority
- Corrections Manager/Administrator, State of California, Corrections Standards Authority

HONORS

- Chief Probation Officers of California, Chief Probation Officer of the Year 2007
- San Diego County District Attorney
- Grossmont Union High School District Governing Board
- San Diego County Juvenile Delinquency Prevention Commission-Judge Howard J. Bechefskey Award
- San Diego County Commission on Children and Youth Unsung Hero Award
- San Diego County Probation Department Outstanding Performance Award
- San Diego County Chief Probation Officer

RELATED EXPERIENCE

Sacramento, CA

Member, High Risk Sex Offender Task Force

Appointed by the Governor to state task force designed to review practices of Department of Corrections in dealing with High Risk Sex Offenders. Report submitted to the Governor and the Legislature with recommended changes in supervision and treatment practices aimed at this population.

Sacramento, CA

Member, Sexually Violent Predator Task Force

Appointed by the Governor to review the practices of the Department of Corrections and Department of Mental Health in dealing with Sexually Violent Predators. Report submitted to the Governor and Legislature on recommended changes to state practices, to better address local needs.

San Francisco, CA

Expert Witness (Intervener)

Provide expert testimony to Federal three judge appellate panel evaluating possible solutions to the inadequate health and mental health treatment of state prisoners confined in state prison facilities.

REFERENCES

Available upon request